BEFORE THE ARIZONA MEDICAL BOARD

In the Matter of **CHARLES NEEDHAM, M.D.** Holder of License No. **31873** For the Practice of Allopathic Medicine In the State of Arizona.	**Case No. MD-11-1019** **ORDER FOR PRACTICE LIMITATION AND CONSENT TO THE SAME** **(NON-DISCIPLINARY)**

CONSENT AGREEMENT

Charles W. Needham, M.D. ("Physician") elects to permanently waive any right to a hearing and appeal with respect to this Order for Practice Limitation; admits the jurisdiction of the Arizona Medical Board ("Board"); and consents to the entry of this Order by the Board.

FINDINGS OF FACT

1. The Board is the duly constituted authority for the regulation and control of the practice of allopathic medicine in the State of Arizona.

2. Physician is the holder of License No. 31873 for the practice of allopathic medicine in the State of Arizona.

3. Physician has recognized that he has a medical condition that may limit his ability to safely engage in the practice of medicine.

CONCLUSIONS OF LAW

1. The Board possesses jurisdiction over the subject matter hereof and over Physician.

2. The Executive Director has authority to enter into this consent agreement to limit the physician's practice based upon evidence that he is unable to safely engage in the practice of medicine pursuant to A.R.S. § 32-1405(C)(25) and § 32-1451(F); A.A.C. R4-16-509.

3. The Executive Director has determined that a consent agreement is needed to mitigate imminent danger to the public health and safety. Investigative staff and the Board's medical consultant have reviewed the case and concur that a consent agreement is appropriate.

4. There has been no finding of unprofessional conduct against Physician.

ORDER

IT IS HEREBY ORDERED THAT:

1. Physician's practice is limited in that he shall not practice medicine in the State of Arizona and is prohibited from prescribing any form of treatment including prescription medications until Physician applies to the Board and receives permission to do so. The Board may require any combination of staff approved assessments, evaluations, treatments, examinations or interviews it finds necessary to assist in determining whether Physician is able to safely resume such practice.

2. Physician may be assessed the costs of the contractor's fees for monitoring, if applicable.

3. The Board retains jurisdiction and may initiate a separate disciplinary action based on the facts and circumstances that form the basis for this practice limitation or any violation of this Consent Agreement.

DATED this 2ND day of AUGUST, 2011.

ARIZONA MEDICAL BOARD

By _____
Lisa S. Wynn, Executive Director

CONSENT TO ENTRY OF ORDER

1. Physician has read and understands this Order for Practice Limitation and Consent to the Same and the stipulated Findings of Fact, Conclusions of Law and Order ("

Order"). Physician acknowledges he has the right to consult with legal counsel regarding this matter.

2. Physician acknowledges and agrees that this Order is entered into freely and voluntarily and that no promise was made or coercion used to induce such entry.

3. By consenting to this Order, Physician voluntarily relinquishes any rights to a hearing or judicial review in state or federal court on the matters alleged, or to challenge this Order in its entirety as issued, and waives any other cause of action related thereto or arising from said Order.

4. The Order is not effective until approved and signed by the Executive Director.

5. All admissions made by Physician are solely for final disposition of this matter and any subsequent related administrative proceedings or civil litigation involving the Board and Physician. Therefore, said admissions by Physician are not intended or made for any other use, such as in the context of another state or federal government regulatory agency proceeding, civil or criminal court proceeding, in the State of Arizona or any other state or federal court.

6. Upon signing this agreement, and returning this document (or a copy thereof) to the Board's Executive Director, Physician may not revoke the consent to the entry of the Order. Physician may not make any modifications to the document. Any modifications to this original document are ineffective and void unless mutually approved by the parties.

7. This Order is a public record that will be publicly disseminated as a formal ***non-disciplinary*** action of the Board.

8. If any part of the Order is later declared void or otherwise unenforceable, the remainder of the Order in its entirety shall remain in force and effect.

9. Any violation of this Order constitutes unprofessional conduct and may result in disciplinary action. A.R.S. § § 32-1401(27)(r) ("[v]iolating a formal order, probation, consent agreement or stipulation issued or entered into by the board or its executive director under this chapter") and 32-1451.

Charles W. Needham, M.D.

DATED: 7/28/11

Charles W. Needham, M.D.
Andrew W. Needham, as POA for
Charles W. Needham, M.D.

EXECUTED COPY of the foregoing e-mailed
this 28 day of July, 2011 to:
~~28th~~ KM ~~July~~ KM August 2, 2011
Charles W. Needham
Address of Record

ORIGINAL of the foregoing filed
this ~~28th~~ 2nd day of ~~July~~ KM August, 2011 with:
Arizona Medical Board
9545 E. Doubletree Ranch Road
Scottsdale, AZ 85258

Kathleen J Muller
Arizona Medical Board Staff